



NZR ANNUAL

REPORT 2021

DIRECTORY

As at 31 December 2021

New Zealand Rugby Life Members

Richie Guy
 Andy Leslie
 Rob Fisher
 Sir Graham Henry
 John Sturgeon
 Dick Littlejohn
 Mike Eagle

New Zealand Representatives to World Rugby

Mark Robinson
 Bart Campbell
 Dr Deborah Robinson

New Zealand Representatives to SANZAAR

Mark Robinson
 Stewart Mitchell

New Zealand Representative to Oceania Rugby

Steve Lancaster

Appeal Council

Rob Fisher
 Pamela Andrews
 John Pringle
 Sir Bryan Williams
 Michael Heron, QC

Citing Commissioners

Sarah Persico
 Erin Rush
 Amal Prasad
 John Wootton
 Tony Duffin
 David Gray
 Mike O'Leary
 Martin Harris

Ian Dallas

Keith Brown

Judicial Officers

Aminiasi Kefu
 Robin Bates
 Michael Heron, QC
 Nigel Hampton, QC
 Roger Drummond
 Chris Morris
 Helen Morgan
 Judge Mike Mika
 Judge Phil Recordon
 Chris Smith

Auditors

Deloitte, Wellington

Solicitors

Simpson Grierson, Wellington
 AJ Park, Wellington
 Chapman Tripp, Wellington

New Zealand Māori Rugby Board

Dr Farah Palmer (Chair)

Rick Steedman

Andre Baker

Andre Thompson

Doug Jones

Cushla Tangaere-Manuel

Richie Milner

Merewaakana Kingi

Arran Pene

Associate Members

New Zealand Colleges of Education
 Rugby Football Federation

New Zealand Deaf Rugby
 Football Union

New Zealand Defence Force Sports
 Committee

New Zealand Marist Rugby Football
 Federation (Inc)

New Zealand Rugby Foundation (Inc)

New Zealand Schools Rugby Council

New Zealand Universities Rugby
 Football Council (Inc)

Rugby Museum Society of
 New Zealand (Inc)

OUR 2021 PARTNERS

Principal Partner of
 New Zealand Rugby and
 Principal Sponsor of the All Blacks



Major Sponsor



Official Broadcasting
 Partner of New Zealand Rugby



Global Partners



Regional Partners



All Blacks Competition Partners



Women's Rugby Partners



Other Competition Partners



Supporters & Suppliers



Official Charity



CONTENTS

INSIDE NZR

- 02** FROM THE CHAIR AND CEO
- 05** THE RUGBY WAY
- 06** THE BOARD
- 08** 2021 EXECUTIVE
- 09** 2021 BY THE NUMBERS
- 10** REIMAGINING RUGBY
- 12** OUR STRATEGIC PRIORITIES 2022–2025

RUGBY ACROSS

AOTEAORA

- 14** MAP OF 2021
- 16** VACCINES

ACKNOWLEDGEMENTS

- 18** RECOGNITION OF BEREAVEMENTS
- 19** IN MEMORIAM
- 20** 2021 ASB RUGBY AWARDS
- 22** OTHER RECOGNITION

TEAMS AND RESULTS

- 24** ALL BLACKS
- 26** BLACK FERNS
- 28** ALL BLACKS SEVENS
- 30** BLACK FERNS SEVENS
- 32** MĀORI ALL BLACKS
- 34** NEW ZEALAND HEARTLAND XV
- 36** NEW ZEALAND REFEREES
- 38** SKY SUPER RUGBY
- 38** RANFURLY SHIELD
- 39** BUNNINGS WAREHOUSE NATIONAL PROVINCIAL CHAMPIONSHIP
- 40** FARAH PALMER CUP PRESENTED BY BUNNINGS WAREHOUSE

GOVERNANCE

- 42** BOARD COMPOSITION AND TENURE
- 43** BOARD COMMITTEES
- 44** BOARD MEMBER REMUNERATION

SUMMARY FINANCIAL STATEMENTS

- 45** SUMMARY INCOME STATEMENT
- 45** SUMMARY COMPREHENSIVE INCOME STATEMENT
- 46** SUMMARY BALANCE SHEET
- 47** SUMMARY STATEMENT OF CHANGES IN EQUITY
- 47** SUMMARY CASH FLOW STATEMENT
- 48** NOTES TO THE SUMMARY FINANCIAL STATEMENTS
- 48** COVID-19 PANDEMIC
- 49** SUBSEQUENT EVENTS



All Blacks perform the Haka during The Rugby Championship match between the Springboks on 2 October 2021 in Australia.

INSIDE NEW ZEALAND RUGBY

FROM THE CHAIR AND CEO

We present our 2021 Annual Report with a sense of pride. While there were ongoing disruptions from the COVID-19 pandemic, we were determined to make 2021 the year of consolidation following survival mode in 2020. It was a year where we were able to lay the foundations for our new four-year strategy, looking to reimagine the game for a modern world. There were, at times, some challenging situations and tough asks of both our game and our people at New Zealand Rugby, but in line with our driving values – being our best, being passionate, being welcoming, and playing fair – we were able to lay a pathway out of the heaviest impacts of COVID-19, which allowed for some significant gains to be made across our operation.

Finishing the year with a small profit is an outstanding achievement, testament to the efforts of people across the organisation and the wider game. From the end of 2020, we were committed to no deficit in 2021, and we are pleased to have stabilised the financial position of the sport at this time. To be in this position required a significant amount of work internally to respond to the impacts of COVID-19 throughout 2021 – sudden variations in revenue forecasts, adjusting cost bases quickly, and continued ways to save where practicable. All NZR staff and people involved in administering rugby had a part to play in this result, and we are grateful for the understanding and agility displayed by our people. To look at our overall financial results and be confident in their stability is a source of pride following the hurdles the sport had to jump, and we're confident that we're in a position to move forward with our plans in 2022.

A key takeaway from the last 12 months was gaining certainty around our professional competitions. We were able to introduce Fijian Drua and Moana Pasifika to see the creation of Sky Super Rugby Pacific, and we cemented the first edition of the ground-breaking Sky Super Rugby Aupiki competition. This certainty creates a framework for driving commercial revenue and value for our stakeholders. Both the Bunnings Warehouse NPC and Farah Palmer Cup competitions saw significant interruption without the three Auckland sides able to participate, but the season demonstrated New Zealanders' special connection to provincial rugby and desire to see it persist.

We made excellent progress in 2021 around women and girls in rugby, continuing to lay a foundation for accelerating the growth of the female game at every level. We are aware there is no finish line to this work, and last year committed to our own professional women's competition, Sky Super Rugby Aupiki. We have to acknowledge the impact COVID-19 had on our elite women's programme, particularly at Black Ferns level, but we are excited to be taking positive steps such as offering full time professional contracts for the first time. While Rugby World Cup 2021 was moved to 2022, we saw momentum build towards what will be a landmark moment in the game, especially for young girls.

A shining highlight was the performances of our Sevens sides at the Tokyo Olympics. Uncertainty surrounded the build up for both the Black Ferns Sevens and All Blacks Sevens, but the determination, tenacity and desire of both squads were rewarded with gold and silver medals respectively. We are exceptionally proud of them, not only for performing well at a pinnacle event, but also the way they conducted themselves. When it comes to winning with mana and inspiring and unifying through rugby, the Black Ferns Sevens and All Blacks Sevens set a fantastic example lauded around the world.

The All Blacks' home tests were re-jigged due to ongoing COVID-19 impacts and the team eventually relocated to Australia. We celebrated the 100th Test match between the All Blacks and South Africa with a hard fought victory that epitomised the extraordinary rivalry, and the team deservedly retained the Bledisloe Cup and the Fortinet Rugby Championship. The Northern Hemisphere tour was a mixed bag for the All Blacks and Black Ferns. This illustrated the impacts of a long stint away from home, and in the case of the Black Ferns, an extended period without international competition. Most notably we need to acknowledge and respect the high skill levels and quality of the European nations. There are small margins between success and failure on the global stage between the world's leading nations, and we know our teams will continue to work hard to regain the number one position that we all aspire to.

Travelling through the Northern Hemisphere allowed us to connect with existing sponsors and potential partners face-to-face for the first time in two years. It was great to hear their support for the game and our Teams in Black, and to recommit to our partnerships and shared values. Many were impressed with the way New Zealand Rugby navigated the pandemic and used rugby as a tool to inspire and unify

people around the world. We were part of conversations around the progress of an international calendar. While these talks continue, we remain positive about a resolution towards a more integrated global calendar in the near term which will benefit all nations.

The trip also gave us an opportunity to see first-hand the impact that private equity investment into sport has had throughout America and Europe. Specifically in rugby, there is a significant amount of investment in the game in the Northern Hemisphere, which brought home to us that the risk of being left behind is very real. Our own private equity proposal was a challenging and at times frustrating process throughout 2021, however we feel we made great strides towards an agreement that, with the right partner and priorities, will produce benefits that flow through all of rugby. The final part of this process now sits with our members to determine if this is the right pathway forward for the game.

Throughout the year, our team spent considerable time bringing on a series of new commercial partners, some of whom we were able to connect with in person on the Northern Tour. It is heartening to see that in the midst of a pandemic, the value and appeal of our Teams in Black to global commercial partners remains strong. It has been exciting to welcome Altrad as our new Major Global Partner; Ineos into the newly-created position as Official Performance Partner; Taisho Pharmaceuticals as a Premium Global Partner and Title Partner of The Rugby Championship; and welcome WattBike, Stat Sports and DHL to our partnership family. We are excited by the opportunities these new partnerships will bring to us, our teams, our people and our brands. As we welcome them to New Zealand Rugby, we will continue to spend time enabling them to understand us, the culture of our teams and our game, as well as getting to know them and bring real value to their businesses through our partnerships. We were thrilled to see our highly-valued partners Air New Zealand, Lion, Ford, ASB, Nissui and SpecSavers renew their support. Long term partners ASB, adidas and Sky showed their continued commitment to rugby in New Zealand by coming on to support the new Super Rugby Aupiki competition for 2022.

Rugby continued to be an important part of the Kiwi way of life, signaling a return to normalcy throughout the country as club and school competitions were able to go ahead in the winter of 2021. COVID-19 did change the way we operate and administer the game at the community level, which proved challenging as we balanced our love for the game with public health. We know there has been some drop off in participation

numbers, which is to be expected in uncertain times, but it was nice to see some recovery in the playing statistics for 2021. We are working hard to welcome those people back to rugby and even engage new participants through different formats of the game over the next 12 months.

As we look ahead to 2022, we know that the work done in 2021 has us in good stead to start implementing "Strategy 2025". Our Board and Executive team focused heavily on this throughout 2021, ensuring that we had a broad and wide-ranging plan to benefit all levels of the game, from grassroots to high performance. Importantly, for the first time in our history, we collaborated with the New Zealand Māori Rugby Board to present our strategies together, a sign of our increased commitment to understand and champion te reo Māori, tikanga Māori and the principles of Te Tiriti o Waitangi as we move forward.

Acknowledgements

NZR is grateful for the support of our commercial partners, especially adidas and SKY Television whose support is vital for the funding, promotion and strengthening of the game. We farewell AIG as a long-standing partner who broke ground as our very first front of jersey sponsor – they will remain a valued friend of NZR. We thank the New Zealand Government, Sport New Zealand, and High Performance Sport New Zealand especially for their support through the continued challenges of COVID-19; the many regional and local Councils who maintain grounds and infrastructure at a local level for rugby in New Zealand; the 26 Provincial Unions around the country; and our key partner ACC, as well as the media for their coverage of the game. To rugby fans, those who live and breathe the game around the country, thank you for your passion and support throughout what was another unsettled year. We look forward to seeing you back in the stands for what will be a huge rugby calendar in 2022.

Finally, we would like to recognise and thank our fellow Board Members as well as give a special thank you to the dedicated people at New Zealand Rugby – your resiliency and the passion you all have for rugby has had a significant contribution on how we have emerged through 2021. You have truly exemplified Te Ara Ranga Tira – The Rugby Way.

Stewart Mitchell
Chair

Mark Robinson
CEO

INSIDE NEW ZEALAND RUGBY

THE RUGBY WAY

BE WELCOMING

TE POU MAIOHA

BE OUR BEST

TE POU HIRANGA

BE PASSIONATE

TE POU IHIIHI

PLAY FAIR

TE POU TIKA

RUGBY IS A GAME FOR ALL, REGARDLESS OF OUR BACKGROUNDS, BELIEFS, OR IDENTITY

WE STRIVE FOR EXCELLENCE ON AND OFF THE FIELD, DRIVEN BY A BELIEF THAT RUGBY CAN IMPROVE PEOPLE'S LIVES

RUGBY IS MORE THAN JUST A GAME, IT BUILDS COMMUNITIES AND FOSTERS A LIFELONG LOVE OF THE GAME

WE DO WHAT WE SAY WE'LL DO, ACTING WITH HONESTY AND INTEGRITY AT ALL TIMES

THE BOARD

Our Board is charged with setting the strategy, direction and policy for NZR, and is ultimately responsible for the decisions and actions of management and staff.

For more information about the Board, go to newzealand.rugby/about-nzr/governance/our-board/



Stewart Mitchell
Chair – Nominated Board Member
NZR Board member since 2014.



Bart Campbell
Appointed Board Member
NZR Board member since 2020.



Jennifer Kerr
Nominated Board Member
NZR Board member since 2020.



Bailey Mackey
Elected Board Member
NZR Board member since 2020.



Brent Impey
Appointed Board Member
NZR Board member since 2012.



Mark Hutton
Appointed Board Member
NZR Board member since 2021.



Ajit Balasingham
Elected Board Member
NZR Board member since 2021.



Shaun Nixon
Elected Board Member
NZR Board member since 2019.



Dr Farah Palmer
Nominated Board Member
(Māori Representative)
NZR Board member since 2016.

President and Vice President

NZR has two Officers: The President and Vice President, who represent NZR and New Zealand at important functions and events, locally and globally. The President and Vice President (along with the Chief Executive Officer) attend New Zealand Rugby Board Meetings, although attend in an observer capacity and may not vote on Board matters.

These positions are elected for two year terms, with Bill Osborne becoming President and Max Spence being elected Vice President in 2019. However, a postal ballot vote held in 2020 extended the current President and Vice President term until 2022 due to the disruption of COVID-19.



Bill Osborne
President



Max Spence
Vice President

Our Patron

The New Zealand Rugby Patron fills an honorary role as the figurehead for the organisation. Throughout the 20th century the Governor General traditionally held the role of Patron. Ian Kirkpatrick has been Patron since 2020.



Ian Kirkpatrick
Patron

2021 EXECUTIVE

NZR is made up of seven teams: Professional Rugby & Performance, Community Rugby, Commercial, Technology, People, Safety & Wellbeing, Corporate Services and All Blacks and is headed by a Chief Executive Officer (CEO), who is supported by an Executive Team (known as 'The Exec'), Leadership Team and other management.

For more information about the Exec, go to newzealand.rugby/about-nzr/who-we-are/



Mark Robinson
Chief Executive Officer (CEO)



Richard Gilhooly
General Manager People, Safety & Wellbeing



Steve Lancaster
General Manager Community Rugby



Chris Lendrum
General Manager Professional Rugby & Performance



Angela Nash
Chief Information Officer (CIO)



Nicki Nicol
Chief Transformation Officer/
Chief Financial Officer (CFO)



Darren Shand
All Blacks Manager –
Business & Operations



Richard Thomas
Chief Commercial Officer (CCO)

2021 BY THE NUMBERS

3 New Zealand referees at the Olympics

Selica Winiata, Lauren Jenner, James Doleman

Anna Richards 1st female recipient of the Steinlager Salver at the ASB Rugby Awards

650+ community & professional players contributing data to World Rugby's head impact study

Celebrating 100 years of rivalry with South Africa

2 Olympics medals for our Sevens teams

\$300,000 shared across 20 community clubs thanks to Bunnings Rugby Assist fund



INSIDE NEW ZEALAND RUGBY

REIMAGINING RUGBY

A key piece of work completed in 2021 was cementing New Zealand Rugby's Strategy 2025, which will steer us through the next four years.

It was an intriguing time to be setting a strategy in the shadow of the pandemic. Uncertainty remained in some areas, while in others we were beginning to see a path forward. As we looked at what opportunities and challenges the game faced in the post-COVID-19 world, our key driver became how we could "Reimagine Rugby" – how we can breathe new life into all areas of the game, reignite passion for our teams and brands, create sustainable financial security and bring people back to rugby – both crowds in the stands and registering to play the game.

Strategy 2025 marks the first time we presented the NZR priorities alongside the Māori Rugby Board strategy. We saw this as an essential first step in our commitment to a bicultural journey as we look to deepen our cultural capability. As an organisation, we know we must look internally and challenge ourselves to develop diversity of people, thought and decision making. We strive to build our knowledge of te reo Māori, tikanga Māori and Te Tiriti principles. NZR is invested in this journey from governance to our staff on the front line. We know that by working in partnership with the Māori Rugby Board, we can learn and implement respectful cultural practices which will enrich our organisation, people and the game overall.

We know that to maintain our standing as world leaders, we need to keep rising to the challenge. Our Executive Team looked deeply at their respective areas of the organisation and developed four strategic pillars, as well as identifying three key enablers to help drive our plan forward.

Our strategic priorities

- Winning with mana
- Rugby at the heart of our communities
- Loved game, loved brands
- Unleashing rugby's commercial potential

We'll enable success through

- Enhancing the welfare of our players
- Thriving people, thriving game
- Leading through technology

***He waka eke noa ka tika
Indeed we are all in this
waka together***

We aim to capture the hearts and minds of rugby fans all around the world.

OUR STRATEGIC PRIORITIES 2022-2025

Winning with Mana

Our Teams in Black will be enabled to win with mana, bringing together on- and off-field support structures to allow for optimal performance. We aim to create an aligned, world-leading professional rugby and performance environment with effective investment in identification, development, pathways, competitions and areas of competitive advantage. This will be concurrent with work and investment that ensures our environments enhance care and connection for all people involved.

Rugby at the Heart of Our Communities

We know that the strength of the grassroots flows throughout all levels of rugby, and we want to continue to cultivate a strong community game. We aim to leverage the success and legacy of the Rugby World Cup 2021 (played in 2022) by supercharging womens' and girls' participation, focusing on creating inclusive and welcoming environments. Through supporting our Provincial Unions to deliver a participant-centred approach and providing upskilling opportunities for referees and coaches, we intend to future-proof all parts of the rugby delivery system.

Loved Game, Loved Brands

Our goal is to ensure our game and brands shine locally and on the global stage. Teams across New Zealand are loved passionately here at home and admired overseas, and through increased understanding of our fans and customers, we know we can create world-class sporting experiences and lifelong attachments to our teams and brands. We aim to build genuine and direct relationships with fans, understanding their preferences and desires, cementing our place in the hearts and minds of rugby fans around the world.

Unleashing Rugby's Commercial Potential

To do all we've outlined in our strategy, we must seek increased investment and develop a sustainable operating model for the future. The opportunity to leverage our brands and create innovative partnerships will allow revenues to flow through all of rugby. We will use content, customer data and global connectivity to maximise the unique value of our brands and supercharge revenue streams.

Enhancing the Welfare of Our Players

It is important to us as an organisation that everyone who plays rugby is safe and well. We aim to prioritise the holistic wellbeing of our players at every turn, through increased support, resource and education from the elite level through to grassroots. We continue to review the laws and structures of the game to safeguard players, and to invest in research that helps us apply best practice as it evolves, especially as the female game continues to grow.

Thriving People, Thriving Game

We currently run and will continue to develop programmes which enable a world-leading sports organisation and engaging, diverse and inclusive environments across rugby. We know that thriving people at all levels help make rugby a welcoming and positive space for all. Through every touchpoint, from recruitment to internal capability, to equitable and inclusive pathways within the game and the organisation, we know we can support and enable people to be the best they can be. Working closely with the Māori Rugby Board and our newly-formed Pasifika Advisory Group will help us build our cultural responsiveness and provide great rugby experiences.

Leading Through Technology

We have our sights set on becoming the most technologically-enabled rugby organisation. We intend to harness technology wherever possible to chase innovation, be it providing for our elite programmes, connecting regional networks or enhancing the fan experience. There is incredible potential in the power of data and analytics which can help inform business decisions, driving both on- and off-field competitive advantage and excellence.

As the kaitiaki of rugby in New Zealand, we have the honour and responsibility to ensure the game remains enjoyable, sustainable and is well-positioned for any future challenges. We will always strive to lead, grow and promote rugby from the grassroots level through to our Teams in Black. We believe our work on Strategy 2025 provides a robust, future-focused plan to boldly reimagine rugby and how the game can continue to inspire and unify people in Aotearoa and around the world.



Supporting the all-round development of young wāhine in rugby at a camp in Putaruru.

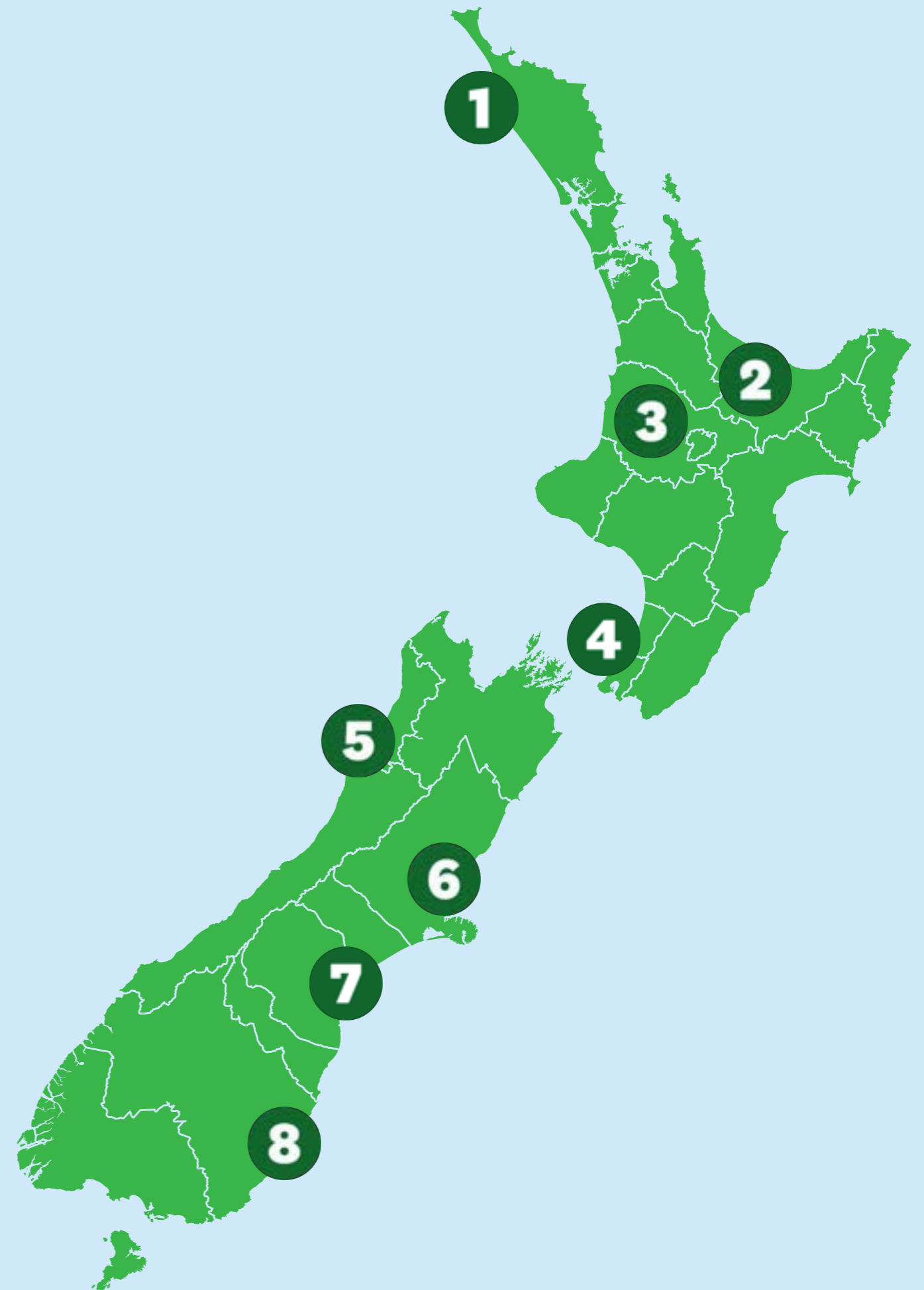
MAP OF 2021

Rugby is New Zealand's game, played and loved by people all around the country.

To capture just some of the ways rugby was at the heart of our communities in 2021, we've put together some highlights from the rugby calendar. From helping out locals in need to

historic provincial wins, rugby provided some memorable and heart-warming moments, even in the face of COVID-19 uncertainty. Thank you to everyone involved in this great game across Aotearoa – players, volunteers, referees, coaches, supporters and fans. Rugby is strong because of your passion and commitment to the game we all love.

- 1 Ahipara**
Filming Te Rarawa Rugby Club as part of the 'I Try Rugby' community rugby registration campaign.
- 2 Rotorua**
Ngā Māori Māreikura Development Camp.
- 3 Taupō**
NZ Heartland XV v NZ Barbarians.
- 4 Wellington**
Māori Boys U18 camp.
- 5 Westport**
Club rugby players help with flood damage repair.
- 6 Christchurch**
Peter Chaplin (High School Old Boys) wins Charles Munro Volunteer of the Year at the 2021 ASB Rugby Awards.
- 7 Timaru**
South Canterbury win first Meads Cup.
- 8 Dunedin**
Alhambra-Union Rugby Football Club announced as a \$30,000 recipient of the Bunnings Rugby Assist programme.



VACCINES

As the COVID-19 vaccine became available around New Zealand in 2021, the rugby community played a significant role in encouraging Kiwis to roll up their sleeves.

Our Teams in Black were great role models, leading by example and explaining why they were vaccinated, some players expressing this in multiple languages. Clubs around the country

transformed into vaccination and testing centres, with some games running vaccination stations on the sidelines. Provincial Unions and Super Rugby clubs leveraged their social media channels to spread the vaccination message, and the NZ Heartland XV jerseys advocated for "two jabs" in the interest of rural and regional communities. It was a wonderful example of rugby being at the heart of our communities and belief that the game can drive positive change around the country.



ACKNOWLEDGEMENTS

RECOGNITION OF BEREAVEMENTS



Ashley Gardiner
All Black #728
(1974)
18 January 2021, aged 74



George Skudder
All Black #678
(1969)
8 May 2021, aged 73



Colin Loader
All Black #550
(1953–1954)
19 June 2021, aged 90



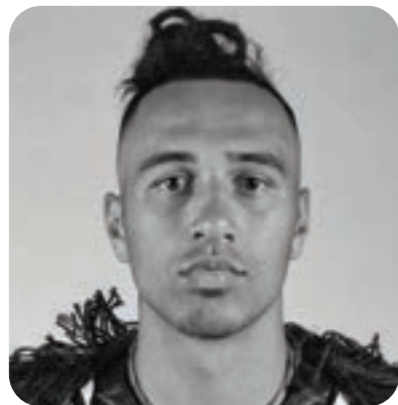
Bruce Watt
All Black #628
(1962–1964)
15 July 2021, aged 82



Perry Harris
All Black #751
(1976)
8 August 2021, aged 75



Gregory Rowlands
All Black #769
(1976)
15 August 2021, aged 73



Sean Wainui
Māori All Black
(2015–2021)
18 October 2021, aged 25



Terry Morrison
All Black #724
(1973)
24 December 2021, aged 70

ACKNOWLEDGEMENTS

IN MEMORIAM



Waka Nathan
All Black #627
24 September 2021, aged 81

Waka Nathan's contribution to rugby spanned over six decades. He was a tough and fiercely respected player for Auckland, Māori All Blacks and All Blacks, and never played in a losing test match. Upon retiring as a player, he continued to impact the game as a selector, manager

and administrator, with a particular passion and strong advocacy for Māori rugby. In 2018, Nathan was recognised with the Steinlager Salver Award, New Zealand Rugby's highest recognition for services to rugby.



Sarah Hirini, winner of three awards including Kelvin R Tremain Memorial Player of the Year.

ACKNOWLEDGEMENTS

2021 ASB RUGBY AWARDS

Sky Fans Try of the Year

Winner: Sevu Reece (All Blacks)
 Nominees: Langi Veainu (Chiefs)
 Ben Stephens (Thames Valley)

New Zealand Rugby Referee of the Year

Winner: Ben O'Keefe (Auckland)
 Nominees: James Doleman (Otago)
 Tiana Ngawati (Bay of Plenty)

Charles Monro Rugby Volunteer of the Year

Winner: Peter Chaplin (Canterbury)
 Nominees: Paul Batters (Counties Manukau)
 Greg Heller (Otago)

Steinlager Salver

Winner: Anna Richards (Auckland)

NZRPA Kirk Award

Winner: Melodie Robinson (Auckland)

New Zealand Rugby Age Grade Player of the Year

Winner: Josh Lord (Taranaki)
 Nominees: Chay Fihaki (Canterbury)
 Soane Vikena (Auckland)

Bunnings Warehouse Heartland Championship Player of the Year

Winner: Willie Wright (South Canterbury)
 Nominees: Hone Haerewa (Ngāti Porou East Coast)
 Stefan Destounis (Poverty Bay)

Duane Monkley Medal (Bunnings Warehouse NPC Player of the Year)

Winner: Stephen Perofeta (Taranaki)
 Nominees: Lincoln McClutchie (Hawke's Bay)
 Luke Romano (Canterbury)

Fiao'o Faamausili Medal (Farah Palmer Cup Player of the Year)

Winner: Krystal Murray (Northland)
 Nominees: Grace Houppapa-Barrett (Waikato)
 Joanah Ngan-Woo (Wellington)

ASB National Coach of the Year

Winner: Ross Filipo (Waikato NPC)
 Nominees: Neil Barnes (Taranaki NPC)
 Scott Robertson (Crusaders)
 James Semple (Waikato FPC)

ASB New Zealand Coach of the Year

Winners: Allan Bunting and Cory Sweeney (Black Ferns Sevens)

Sky Super Rugby Player of the Year

Winner: Richie Mo'unga (Canterbury)
 Nominees: Dalton Papalii (Counties Manukau)
 Aaron Smith (Manawatū)

Tom French Memorial Māori Player of the Year

Winner: Sarah Hirini (Ngāti Kahungunu/Manawatū)
 Nominees: Ash Dixon (Ngāti Tahinga/Hawke's Bay)
 Aaron Smith (Ngāti Kahungunu/Manawatū)

Richard Crawshaw Memorial All Blacks Sevens Player of the Year

Winner: Scott Curry (Bay of Plenty)
 Nominees: Andrew Knewstubb (Tasman)
 Ngarohi McGarvey-Black (Ngāti Porou East Coast)

Black Ferns Sevens Player of the Year

Winner: Sarah Hirini (Manawatū)
 Nominees: Gayle Broughton (Taranaki)
 Tyla Nathan-Wong (Northland)

Black Ferns Player of the Year

Winner: Kennedy Simon (Waikato)
 Nominees: Les Elder (Bay of Plenty)
 Liana Mikaele-Tu'u (Auckland)

All Blacks Player of the Year

Winner: Ardie Savea (Wellington)
 Nominees: Jordie Barrett (Taranaki)
 Rieko Ioane (Auckland)
 Will Jordan (Tasman)

adidas National Team of the Year

Winner: Crusaders
 Nominees: South Canterbury
 Waikato (FPC)
 Waikato (NPC)

adidas New Zealand Team of the Year

Winner: Black Ferns Sevens

Kelvin R Tremain Memorial Player of the Year

Winner: Sarah Hirini (Manawatū)

ACKNOWLEDGEMENTS

OTHER RECOGNITION

2021 World Rugby Awards

World Rugby Men's 15s Dream Team of the Year in association with Capgemini:

Ardie Savea (All Blacks)

Beauden Barrett (All Blacks)

Will Jordan (All Blacks)

World Rugby Women's 15s Dream Team of the Year in association with Capgemini:

Stacey Fluhler (Black Ferns)

World Rugby Breakthrough Player of the Year in association with Tudor:

Will Jordan (All Blacks)

World Rugby Hall of Fame presented by Tudor:

Huriana Manuel-Carpenter

2020 Tokyo Olympics

Best Female Team at the Tokyo Olympic Games:

Black Ferns

2021 Halberg Awards – Decade Champions

Sportsman of the Decade:

Richie McCaw

Queen's Birthday Honours 2021

Knight Companion of the New Zealand Order of Merit:

Mr Wayne Thomas Shelford, of Red Beach.

For services to rugby and the community.

New Year Honours 2021

Member of the New Zealand Order of Merit:

Ms Kendra Margaret Cocksedge, of Christchurch.

For services to rugby.

Mr Leicester Malcolm Rutledge, of Invercargill.

For services to rugby and the community.

Queen's Service Medal

Mrs Ina Mary Hansen, of Wellington.

For services to rugby and education.

Honorary Queen's Service Medal

Mr Tito Daurewa, of Auckland.

For services to the Pacific community and Pacific rugby.

Māori Sports Hall of Fame 2021

Sir Wayne Shelford



Will Jordan, winner of the World Rugby Breakthrough Player of the Year in association with Tudor.

ALL BLACKS



Steinlager Series

- All Blacks 102 – 0 Tonga
3 July, Auckland
- All Blacks 57 – 23 Fiji
10 July, Dunedin
- All Blacks 60 – 13 Fiji
17 July, Hamilton

Bledisloe Cup

- All Blacks 33 – 25 Australia
7 August, Auckland
- All Blacks 57 – 22 Australia
14 August, Auckland
- All Blacks 38 – 21 Australia
5 September, Perth

Fortinet Rugby Championship

- All Blacks 39 – 0 Argentina
12 September, Gold Coast
- All Blacks 36 – 13 Argentina
18 September, Brisbane
- All Blacks 19 – 17 South Africa
25 September, Townsville
- All Blacks 29 – 31 South Africa
2 October, Gold Coast

Tudor Northern Tour

- All Blacks 104 – 14 USA
23 October, Washington DC
- All Blacks 54 – 16 Wales
30 October, Cardiff
- All Blacks 47 – 9 Italy
6 November, Rome
- All Blacks 20 – 29 Ireland
13 November, Dublin
- All Blacks 25 – 40 France
20 November, Paris

* denotes All Black debutant in 2021.

Asafo Aumua – 1163
Wellington, Hurricanes

Beauden Barrett – 1115
Taranaki, Blues

Jordie Barrett – 1159
Taranaki, Hurricanes

Scott Barrett – 1155
Taranaki, Crusaders

Ethan Blackadder* – 1195
Tasman, Crusaders

George Bower* – 1194
Otago, Crusaders

George Bridge – 1178
Canterbury, Crusaders

Sam Cane – 1113
Bay of Plenty, Chiefs

Finlay Christie* – 1196
Tasman, Blues

Dane Coles – 1117
Wellington, Hurricanes

Ethan de Groot* – 1197
Southland, Highlanders

Braydon Ennor – 1184
Canterbury, Crusaders

Shannon Frizell – 1172
Tasman, Highlanders

David Havili – 1161
Tasman, Crusaders

Akira Ioane – 1166
Auckland, Blues

Rieko Ioane – 1156
Auckland, Blues

Luke Jacobson – 1183
Waikato, Chiefs

Will Jordan – 1191
Tasman, Crusaders

Nepo Laulala – 1139
Counties Manukau, Blues

Anton Lienert-Brown – 1153
Waikato, Chiefs

Tyrel Lomax – 1180
Tasman, Hurricanes

Josh Lord* – 1199
Taranaki, Chiefs

Damian McKenzie – 1154
Waikato, Chiefs

Richie Mo'unga – 1167
Canterbury, Crusaders

Joe Moody – 1134
Canterbury, Crusaders

Dalton Papalii – 1176
Counties Manukau, Blues

TJ Perenara – 1132
Wellington, Hurricanes

Sevu Reece – 1182
Tasman, Crusaders

Brodie Retallick – 1110
Hawke's Bay, Chiefs

Ardie Savea – 1147
Wellington, Hurricanes

Aaron Smith – 1112
Manawatū, Highlanders

Hoskins Sotutu – 1186
Counties Manukau, Blues

Angus Ta'avao – 1175
Auckland, Chiefs

Samisoni Taukei'aho* – 1198
Waikato, Chiefs

Codie Taylor – 1143
Canterbury, Crusaders

Karl Tu'inukuafe – 1171
North Harbour, Blues

Patrick Tuipulotu – 1133
Auckland, Blues

Quinn Tupaea* – 1193
Waikato, Chiefs

Ofa Tuungafasi – 1150
Auckland, Blues

Tupou Vaa'i – 1188
Taranaki, Chiefs

Brad Weber – 1140
Hawke's Bay, Chiefs

Samuel Whitelock – 1104
Canterbury, Crusaders

Ian Foster

Head Coach and Selector

John Plumtree

Assistant Head Coach (Forwards) & Selector

Grant Fox

Selector

Brad Mooar

Assistant Coach (Backs)

Scott McLeod

Assistant Coach (Defence)

Greg Feek

Assistant Coach (Scrum)

Darren Shand

Manager – Business and Operations

Gilbert Enoka

Manager – Leadership

All Blacks celebrate after winning the Rugby Championship match between the Springboks on 25 September 2021 in Australia.

BLACK FERNS



Northern Tour
 Black Ferns 12 – 43 England
 1 November, Exeter
 Black Ferns 15 – 56 England
 8 November, Northampton
 Black Ferns 13 – 38 France
 14 November, Pau
 Black Ferns 7 – 29 France
 21 November, Castres

* denotes Black Fern debutant in 2021.

- Chelsea Alley – 173**
Waikato
- Ariana Bayler* – 228**
Waikato
- Eloise Blackwell – 161**
Auckland
- Kelly Brazier – 153**
Bay of Plenty
- Alana Bremner* – 223**
Canterbury
- Grace Brooker – 214**
Canterbury
- Kendra Cocksedge – 142**
Canterbury
- Ruahei Demant – 196**
Auckland
- Les Elder – 188**
Bay of Plenty
- Dhys Faleafaga* – 224**
Wellington
- Stacey Fluhler – 183**
Waikato
- Iritana Hohaia**
Taranaki
- Carla Hohepa – 138**
Waikato
- Renee Holmes – 221**
Waikato
- Grace Houpapapa-Barrett* – 225**
Waikato
- Aldora Itunu – 186**
Auckland
- Tanya Kalounivale**
Waikato
- Ayesha Leti-l'iga – 201**
Wellington
- Phillipa Love – 179**
Canterbury

- Patricia Maliepo* – 229**
Auckland
- Liana Mikaele-Tu'u* – 227**
Auckland
- Krystal Murray* – 226**
Northland
- Aleisha-Pearl Nelson – 169**
Auckland
- Joanah Ngan-Woo – 209**
Wellington
- Te Kura Ngata-Aerengamate – 178**
Counties Manukau
- Georgia Ponsonby* – 232**
Canterbury
- Kendra Reynolds – 220**
Bay of Plenty
- Cheyelle Robins-Reti – 215**
Waikato
- Maiakawanakaulani Roos* – 231**
Auckland
- Amy Rule* – 230**
Canterbury
- Kennedy Simon – 210**
Waikato
- Renee Wickliffe – 157**
Bay of Plenty
- Kelsie Wills – 217**
Bay of Plenty
- Portia Woodman – 172**
Northland

-
- Glenn Moore**
Coach
 - Wesley Clarke**
Assistant Coach
 - John Haggart**
Assistant Coach
 - Lauren Cournane**
Manager



The Black Ferns ready to attack against England on 1 November 2021 in Exeter.

TEAMS AND RESULTS

ALL BLACKS SEVENS



2020 Tokyo Olympics

Pool games

All Blacks Sevens 50 – 5 Korea

All Blacks Sevens 35 – 14 Argentina

All Blacks Sevens 14 – 12 Australia

Quarter final

All Blacks Sevens 21 – 10 Canada

Semi final

All Blacks Sevens 29 – 7
Great Britain

Gold medal match

All Blacks Sevens 12 – 27 Fiji

*denotes uncapped player in 2021.

Kurt Baker – 198
Hawke's Bay

Caleb Clarke – 287
Auckland

Dylan Collier – 260
Waikato

Scott Curry – 216
Bay of Plenty

Sam Dickson – 241
Canterbury

Trael Joass – 278
Bay of Plenty

Andrew Knewstubb – 279
Horowhenua Kapiti

Vilimoni Koroi – 276
Otago

Moses Leo
North Harbour

Ngarohi McGarvey-Black – 288
Ngati Porou East Coast

Tim Mikkelsen – 190
Waikato

Sione Molia – 270
Counties Manukau

Etene Nanai-Seturo – 286
Counties Manukau

Tone Ng Shiu – 277
Auckland

Amanaki Nicole – 289
Southland

Akuila Rokolisoa – 290
Counties Manukau

Brady Rush
Northland

Ollie Sapsford
Hawke's Bay

Kitiona Vai
Auckland

William Warbrick – 298
Bay of Plenty

Regan Ware – 264
Tasman

Joe Webber – 223
Bay of Plenty

Clark Laidlaw
Coach

Tomasi Cama
Assistant Coach

Liam Barry
Assistant Coach

Ross Everiss
Manager

William Warbrick scores the winning try during the match at Eden Park on 22 May 2021 in Auckland.

TEAMS AND RESULTS

BLACK FERNS SEVENS

2020 Tokyo Olympics

Pool games

Black Ferns Sevens 29 – 7 Kenya

Black Ferns Sevens 26 – 21
Great Britain

Black Ferns Sevens 36 – 0
Russian Olympic Committee

Quarter final

Black Ferns Sevens 33 – 0
Russian Olympic Committee

Semi final

Black Ferns Sevens 22 – 17 Fiji

Gold medal match

Black Ferns Sevens 26 – 12 France

* denotes uncapped player in 2021.

Shakira Baker – 33
Bay of Plenty

Michaela Blyde – 55
Bay of Plenty

Kelly Brazier – 46
Bay of Plenty

Gayle Broughton – 57
Taranaki

Dhys Faleafaga – 79
Wellington

Theresa Fitzpatrick – 66
Auckland

Stacey Fluhler – 67
Waikato

Sarah Hirini – 34
Manawatu

Jazmin Hotham – 82
Waikato

Shiray Kaka – 53
Waikato

Tyla Nathan-Wong – 37
Northland

Manaia Nuku
Waikato

Mahina Paul – 81
Bay of Plenty

Risaleaana Pouri-Lane – 77
Bay of Plenty

Cheyelle Robins-Reti – 73
Waikato

Alena Saili – 72
Bay of Plenty

Terina Te Tamaki – 68
Waikato

Ruby Tui – 41
Counties Manukau

Niall Williams – 65
Auckland

Tenika Willison – 71
Waikato

Portia Woodman – 36
Northland

Cory Sweeney
Coach

Allan Bunting
Coach

Stu Ross
Assistant Coach

Toni Young
Manager



Portia Woodman strides away for a try against rivals Australia at Eden Park on 22 May 2021 in Auckland.

TEAMS AND RESULTS

MĀORI ALL BLACKS



Māori All Blacks season
 Samoa 10 – 35 Māori All Blacks
 26 June, Wellington
 Māori All Blacks 38 – 21 Samoa
 3 July, Auckland

* denotes Māori All Black debutant in 2021.

Otere Black
 Blues, Bay of Plenty
 Ngāi Tahu/Te Whānau ā Apanui/
 Ngāti Tūwharetoa

Josh Dickson*
 Highlanders, Otago
 Ngāi Tahu

Ash Dixon
 Highlanders, Hawkes Bay
 Ngāti Tahiinga

Whetukamokamo Douglas
 Crusaders, Bay of Plenty
 Ngāti Porou/Ngāti Whakaue

Kurt Eklund
 Blues, Bay of Plenty
 Ngāti Kahu

Bryn Hall
 Crusaders, North Harbour
 Ngāti Ranginui

Billy Harmon
 Hurricanes, Canterbury
 Ngāi Tahu

Josh Hohneck
 Otago
 Ngāti Manuhiri/Ngāti Whātua

Josh Ioane
 Highlanders, Otago
 Te Rārawa

Jonah Lowe
 Hurricanes, Hawkes Bay
 Ngāti Pikiao

Alex Nankivell
 Chiefs, Tasman
 Ngāti Pikiao

Sam Nock
 Blues, Northland
 Ngāpuhi

Jacob Norris*
 Tasman
 Ngāpuhi

Ollie Norris*
 Waikato
 Ngāpuhi

Pari Pari Parkinson
 Tasman
 Te Whānau ā Apanui

Reed Prinsep
 Hurricanes, Canterbury
 Te Rārawa

Billy Proctor
 Hurricanes, Wellington
 Ngāi Te Rangī/Ngāpuhi

Pouri Rakete-Stones
 Hurricanes, Hawkes Bay
 Ngāpuhi

Marcel Renata
 Blues, Auckland
 Ngāti Whānaunga/Ngāi Takoto

Manaaki Selby-Rickit
 Highlanders, Bay Of Plenty
 Ngāti Raukawa/Ngāti Tūwharetoa

Shaun Stevenson
 Chiefs, North Harbour
 Ngāpuhi

Kaleb Trask
 Chiefs, Bay of Plenty
 Ngāpuhi

Quinn Tupaea
 Chiefs, Waikato
 Waikato

Sean Wainui
 Chiefs, Bay of Plenty
 Ngāi Tahu/Ngāi Arikikaiputahi/
 Ngāti Porou

Isaia Walker-Leawere
 Hurricanes, Hawkes Bay
 Ngāti Porou

Tamaiti Williams
 Canterbury
 Ngāpuhi

Clayton McMillan
 Head Coach and Selector

Tony Brown
 Assistant Coach

Roger Randle
 Assistant Coach

Tony Ward
 Manager

Luke Crawford
 Kaumatua



Māori All Blacks perform the haka at Mt Smart Stadium on 3 July 2021 in Auckland.

NEW ZEALAND HEARTLAND XV



Heartland XV 24 – 36 Barbarians
3 December, Taupō

* denotes non-travelling reserve

Callum Burrell*
Mid Canterbury

Sireli Buliruarua
South Canterbury

Craig Clare
Whanganui

Stefan Destounis
Poverty Bay

Tokomaata Fakatava
South Canterbury

Paula Fifita
South Canterbury

Te Rangi Fraser
Ngāti Porou East Coast

Hone Haerewa
Ngāti Porou East Coast

Campbell Hart
Whanganui

James Higgins
Poverty Bay

Lindsay Horrocks
Whanganui

Seta Koroitamana
Mid Canterbury

Te Huia Kutia
Thames Valley

Josh Lane*
Whanganui

Connor McVerry
Thames Valley

Sam Parkes*
Ngāti Porou East Coast

Manasa Bari Samo
Mid Canterbury

Zac Saunders*
South Canterbury

Timoci Seruwalu
Whanganui

Nick Strachan
South Canterbury

Sam Sturgess
North Otago

Vaka Taelega
South Canterbury

Lennix Tovo
Horowhenua Kapiti

Hayden Todd
North Otago

Loni Toumohuni*
South Canterbury

Raitube Vasurakuta
Mid Canterbury

Sam Van Der Valk
Thames Valley

William Wright
South Canterbury

Dane Whale*
Whanganui

Nigel Walsh
Head Coach

Jason Hamlin
Assistant Coach

Tony Harrison
Manager

Slade King
Trainer

Geoff Thompson
Physiotherapist

Coll Campbell
Doctor



Members of the New Zealand Heartland XV shake hands with the NZ Barbarians following their match on 5 December 2021, in Taupō.

NEW ZEALAND REFEREES



- Sky Super Rugby Aotearoa**
26 February – 8 May 2021
- Sky Super Rugby Trans Tasman**
14 May – 19 June 2021
- PacificAus Oceania Sevens**
25 June – 27 June 2021
- Samoa in New Zealand**
26 June – 17 July
- Steinlager Series**
3 July – 17 July 2021
- France in Australia**
7 July – 17 July
- Rugby World Cup 2023 Qualifiers**
10 July 2021
24 July 2021
- Bunnings Farah Palmer Cup**
17 July – 9 October 2021
- British & Irish Lions in South Africa**
24 July – 7 August 2021
- Olympic Games Sevens**
26 July – 31 July
- Bunnings NPC**
06 August – 20 November 2021
- Fortinet Rugby Championship**
7 August – 2 October 2021
- Bunnings Heartland Championship**
18 September – 14 November 2021
- End of Year Test matches**
23 October – 20 November 2021

- Jono Bredin**
Otago
- Nick Briant**
Bay of Plenty
- Stu Catley**
Hawke's Bay
- Maggie Cogger-Orr**
Auckland
- Larissa Collingwood**
Waikato
- Tipene Cottrell**
Hawke's Bay
- Stu Curran**
Manawatu
- James Doleman**
Otago
- Mike Fraser**
Wellington
- Fraser Hannon**
Otago
- George Haswell**
Canterbury
- Jackson Henshaw**
South Canterbury
- Nick Hogan**
Hawke's Bay
- Lauren Jenner**
Counties Manukau
- Will Johnston**
Taranaki
- Angus Mabey**
Auckland
- Dan Moore**
Canterbury
- Tiana Ngawati**
Bay of Plenty
- Ben O'Keeffe**
Auckland
- Chris Paul**
South Canterbury
- Brendon Pickerill**
North Harbour
- Marcus Playle**
Auckland
- Cameron Stone**
Taranaki
- Taneika Uerata**
Canterbury
- Dan Waenga**
Hawke's Bay
- Cassie Watt**
Southland
- Selica Winiata**
Manawatu
- Mike Winter**
Waikato
- Paul Williams**
Taranaki
- Ben Woolerton**
Waikato



Referee Ben O'Keeffe in control of the second British and Irish Lions Test against South Africa in Johannesburg, July 2021.

TEAMS AND RESULTS

SKY SUPER RUGBY



As a response to the COVID-19 pandemic, the Sky Super Rugby season was structured to feature two separate competitions. Sky Super Rugby Aotearoa saw the New Zealand teams playing each other, followed by a cross over competition with Australian Super Rugby sides.

Super Rugby Aotearoa Final

Crusaders 24 – 13 Chiefs

Sky Super Rugby Aotearoa

Team	Played	Win	Draw	Loss	F	A	BP	Points
Crusaders	8	6	0	2	237	165	4	28
Chiefs	8	5	0	3	187	230	0	20
Blues	8	4	0	4	210	191	4	20
Highlanders	8	3	0	5	201	226	2	14
Hurricanes	8	2	0	6	200	223	4	12

Super Rugby Trans Tasman Final

Blues 23 – 15 Highlanders

Sky Super Rugby Trans Tasman

Team	Played	Win	Draw	Loss	F	A	BP	Points
Blues	5	5	0	0	198	79	3	23
Highlanders	5	5	0	0	199	96	3	23
Crusaders	5	5	0	0	229	132	3	23
Hurricanes	5	4	0	1	195	93	5	21
Chiefs	5	4	0	1	170	111	3	19

RANFURLY SHIELD

Ranfurlly Shield Results

Hawke's Bay 85 – 0 North Otago, Napier

Hawke's Bay 36 – 33 Bay of Plenty, Napier

Hawke's Bay 93 – 5 Ngāti Porou East Coast, Napier

Hawke's Bay 34 – 22 Tasman, Napier

Hawke's Bay 34 – 10 Otago, Napier

Hawke's Bay 41 – 14 Waikato, Napier

TEAMS AND RESULTS

BUNNINGS WAREHOUSE NATIONAL PROVINCIAL CHAMPIONSHIP



On 17 August, 2021, all of New Zealand was put into a nationwide COVID-19 Alert Level 4 lockdown. While the rest of the country moved down through Alert Levels in the following weeks and months, Auckland remained in a tight Level 4 or Level 3 lockdown. This resulted in the three Auckland-based Bunnings NPC teams – North Harbour, Auckland and Counties Manukau – having to withdraw from the competition on 7 October.

Bunnings Warehouse NPC Premiership Final

Waikato 23 – 20 Tasman

Bunnings Warehouse NPC Premiership Semi Finals

Hawke's Bay 27 – 33 Tasman

Waikato 17 – 14 Canterbury

Bunnings Warehouse NPC Premiership Round Robin

Team	Played	Non Played	Win	Draw	Loss	F	A	BP	Total Points*
Hawke's Bay	8	2	7	0	1	280	197	6	38
Waikato	9	1	5	0	4	261	264	8	30
Canterbury	9	1	5	0	4	228	242	6	28
Tasman	8	2	5	0	3	240	187	4	28
Bay of Plenty	8	2	3	0	5	222	252	8	24
Auckland**	2	8	–	–	–	–	–	–	22
Wellington	8	2	3	0	5	270	226	5	21

Bunnings Warehouse NPC Championship Final

Taranaki 32 – 19 Otago

Bunnings Warehouse NPC Championship Semi Finals

Manawatū 16 – 44 Otago

Taranaki 25 – 13 Southland

Bunnings Warehouse NPC Championship Round Robin

Team	Played	Non Played	Win	Draw	Loss	F	A	BP	Total Points*
Taranaki	8	2	8	0	0	302	181	3	39
Manawatū	8	2	4	0	4	239	229	4	24
Otago	7	3	3	0	4	144	170	2	20
North Harbour**	2	8	–	–	–	–	–	–	20
Counties Manukau**	2	8	–	–	–	–	–	–	16
Southland	7	3	1	0	6	134	222	3	13
Northland	8	2	1	0	7	167	292	4	12

* includes played points and points awarded for games not played due to COVID-19 withdrawals

** Auckland based teams were unable to play matches after week 2 due to COVID-19, did not proceed to 2021 Finals series.

TEAMS AND RESULTS

FARAH PALMER CUP PRESENTED BY BUNNINGS WAREHOUSE



On 17 August, 2021, all of New Zealand was put into a nationwide COVID-19 Alert Level 4 lockdown. While the rest of the country moved down through Alert Levels in the following weeks and months, Auckland remained in a tight Level 4 or Level 3 lockdown. This resulted in the three Auckland-based Bunnings FPC teams – North Harbour, Auckland and Counties Manukau – having to withdraw from the competition on 20 September.

Farah Palmer Cup Premiership Final

Canterbury 20 – 22 Waikato

Farah Palmer Cup Premiership Semi Finals

Waikato 26 – 10 Wellington

Farah Palmer Cup Premiership Round Robin

Team	Played	Win	Draw	Loss	F	A	BP	Points
Canterbury Women	6	6	0	0	236	89	4	28
Waikato Women	6	3	1	2	107	83	4	20
Auckland Storm	6	4	1	1	103	69	2	18
Wellington Pride	6	3	1	2	129	121	3	17
Counties Manukau Heat	6	2	1	3	107	118	3	13
Bay of Plenty Volcanix	6	1	0	5	107	162	3	7
Otago Spirit	6	0	0	6	76	223	2	2

Farah Palmer Cup Championship Final

Manawatū 55 – 12 Hawke's Bay

Farah Palmer Cup Championship Semi Finals

Northland 26 – 27 Hawke's Bay

Farah Palmer Cup Championship Round Robin

Team	Played	Win	Draw	Loss	F	A	BP	Points
Manawatū Cyclones	5	5	0	0	273	36	5	25
Northland Women	5	3	1	1	126	73	3	17
Hawkes Bay Tui	5	3	0	2	203	161	4	16
North Harbour Hibiscus	5	2	1	2	83	121	3	13
Taranaki Whio	5	1	0	4	71	160	1	5
Tasman Women	5	0	0	5	56	261	2	2



Waikato react after their win in the Farah Palmer Cup Premiership Final match at Rugby Park on 9 October in Christchurch.

GOVERNANCE

BOARD COMPOSITION AND TENURE

The current Board comprises Board Members with a mix of qualifications, skills and experience appropriate to New Zealand Rugby's operations and strategic direction. Qualifications and experience of individual Board Members can be found on New Zealand Rugby's website at newzealand.rugby/about-us/our-people/our-board

The Constitution provides that the size of the Board shall consist of not more than nine Members. Board Members are elected for a three-year term and can serve a maximum of three consecutive terms unless the Board is satisfied that exceptional circumstances warrant election or appointment for a further term.

Name	Originally appointed	Last reappointed /elected
Brent Impey	Appointed	3 February 2012
Stewart Mitchell	Nominated	30 April 2014
Dr Farah Palmer	Nominated (Māori)	13 December 2016
Shaun Nixon	Elected	17 April 2019
Jennifer Kerr	Nominated	30 April 2020
Bailey Mackey	Elected	30 April 2020
Bart Campbell	Appointed	30 April 2020
Mark Hutton	Appointed	29 April 2021
Ajit Balasingham	Elected	29 April 2021

Board Members are appointed in one-of-three ways:

- Elected – A person elected to the Board following a vote by all Provincial Unions and the New Zealand Māori Rugby Board.
- Nominated – A person appointed to the Board by the Appointments and Remuneration Committee having been nominated by a Provincial Union or the New Zealand Māori Rugby Board.
- Appointed – A person appointed to the Board by the Appointments and Remuneration Committee having applied for appointment.

Name	Term 1	Term 2	Term 3	Term 4
Brent Impey				
Stewart Mitchell				
Dr Farah Palmer				
Shaun Nixon				
Jennifer Kerr				
Bailey Mackey				
Bart Campbell				
Mark Hutton				
Ajit Balasingham				

GOVERNANCE

BOARD COMMITTEES

The Board maintains three committees that focus on particular areas. The committees have no decision making ability but all committees operate under Terms of References which define their purpose, membership, powers, and frequency of meetings.

Committee Chairs are from time-to-time rotated to ensure Board Member development.

Committee membership changed following the AGM on 28 April 2021, these changes are outlined in the table below.

Committee	Roles and responsibilities	Membership	Meetings
Rugby Committee	Oversee Provincial Unions, Super Rugby Clubs, Injury prevention and management.	Consists of not less than three and up to five members of the Board, plus the Chair of the Board and at the Board's discretion up to two co-opted members. Prior to AGM: • Stewart Mitchell • Brent Impey • Sir Michael Jones • Shaun Nixon • Farah Palmer Post AGM: • Farah Palmer • Shaun Nixon • Ajit Balasingham • Jennifer Kerr • Stewart Mitchell	At least four times per year.
Commercial and Technology Committee	Commercial, brand and revenue generation matters, as well as Technology current and future optimisation opportunities.	Up to two co-opted members. Prior to AGM: • Richard Dellabarca • Bart Campbell • Bailey Mackey • Jennifer Kerr • Brent Impey Post AGM: • Bailey Mackey • Bart Campbell • Brent Impey • Mark Hutton • Stewart Mitchell	At least four times per year.
Audit, Risk, People and Capability Committee	Assist the Board to meet its audit, risk, and health and safety responsibilities and to review and make recommendations in relation to New Zealand Rugby's remuneration policies and succession planning.	Prior to AGM: • Stewart Mitchell • Shaun Nixon • Richard Dellabarca • Brent Impey Post AGM: • Stewart Mitchell • Shaun Nixon • Mark Hutton • Ajit Balasingham • Jennifer Kerr • Farah Palmer • Bart Campbell	At least three times per year.

Following the AGM on 28 April 2021, Richard Dellabarca, Sir Michael Jones and Nicola O'Rouke left the board, and Ajit Balasingham and Mark Hutton came on to the board. The table below reports attendance of members at Board and Board Committee meetings during the year ended 31 December 2021.

Name	Board	Rugby Committee	Commercial & Technology Committee	Audit, Risk, People & Capability Committee
Number of meetings	22	5	4	5
Brent Impey (Chair prior to AGM)	22	1	4	1
Stewart Mitchell (Chair post AGM)	21	5	3	5
Dr Farah Palmer (Deputy Chair)	21	5	–	4
Ajit Balasingham	16	3	–	4
Bart Campbell	22	–	4	3
Richard Dellabarca	6	–	1	1
Mark Hutton	15	–	2	3
Sir Michael Jones	6	2	–	–
Jennifer Kerr	21	2	1	3
Bailey Mackey	21	–	4	–
Shaun Nixon	22	5	–	5
Nicola O'Rouke (Emerging Director)	6	–	–	–

GOVERNANCE

BOARD MEMBER REMUNERATION

Maximum annual remuneration for Board Members of \$586,456 in aggregate was approved at the 2021 Annual General Meeting, consistent with 2019 and 2020.

The table below shows remuneration by Board Member for the year ended 31 December 2021.

Name	Board	Rugby Committee	Commercial & Technology Committee	Audit, Risk, People & Capability Committee	New Zealand Māori Rugby Board	Total remuneration
Brent Impey (Chair prior to AGM)	\$85,150	-	-	-	-	\$85,150
Stewart Mitchell (Chair post AGM)	\$97,312	\$2,662	-	-	-	\$99,975
Dr Farah Palmer (Deputy Chair)	\$63,216	\$3,500	-	-	\$6,162	\$72,879
Ajit Balasingham	\$47,254	-	-	-	-	\$47,254
Bart Campbell	\$51,550	-	-	-	-	\$51,550
Richard Dellabarca	\$12,887	-	\$1,662	-	-	\$14,550
Mark Hutton	\$47,254	-	-	-	-	\$47,254
Sir Michael Jones	\$12,887	-	-	-	-	\$12,887
Jennifer Kerr	\$51,550	-	-	-	-	\$51,550
Bailey Mackey	\$51,550	-	\$3,500	-	-	\$55,050
Shaun Nixon	\$51,550	-	-	\$6,162	-	\$57,712
Nicola O'Rouke	\$5,000	-	-	-	-	\$5,000

Associates

In September 2018, New Zealand Rugby acquired a 40% shareholding in the Blues Management Limited (Blues) and appointed three Directors to the Blues Board, being Richard Dellabarca, John Hart and Sam Lotu-liga. New Zealand Rugby appointees to the Blues Board are paid \$1,200 per meeting.

SUMMARY FINANCIAL STATEMENTS

SUMMARY INCOME STATEMENT

	GROUP	
	2021 \$000	2020 \$000
for the year ended 31 December 2021		
Income		
Broadcast rights	80,149	51,789
Sponsorship and licensing	72,658	59,347
Matchday	14,935	10,926
Other income	17,314	14,351
Interest income	460	828
Managed funds fair value gains	933	1,110
Foreign exchange gains	1,820	-
Equity accounted profit of associates and joint ventures	603	-
Total income	188,872	138,351
Expenditure		
Game development	30,516	28,345
Teams in Black	56,853	39,187
Competitions	80,687	71,378
Administration	13,087	12,220
Interest expense	1	102
Foreign exchange losses	-	5,271
Equity accounted loss of associates and joint ventures	2,186	584
Total expenditure	183,330	157,087
Operating loss before impairment and tax	5,542	(18,736)
Impairment of available for sale equity instruments	-	15,893
Income tax	-	-
Net profit/(loss) after tax	5,542	(34,629)
Net profit/(loss) after tax attributable to:		
Stakeholders of the parent	5,542	(34,629)
	5,542	(34,629)

SUMMARY COMPREHENSIVE INCOME STATEMENT

	GROUP	
	2021 \$000	2020 \$000
for the year ended 31 December 2021		
Net profit/(loss) after tax	5,542	(34,629)
Other comprehensive income		
<i>Items that may be reclassified to profit or loss:</i>		
Net loss on cash flow hedges	(5,772)	(4,237)
Net gain on equity investments	2,376	-
Reclassification of losses on equity instruments to profit or loss	-	3,924
(Losses)/gains arising from translation of foreign operations	(38)	45
Total comprehensive income, net of tax	2,108	(34,897)
Total comprehensive income attributable to:		
Stakeholders of the parent	2,108	(34,897)
	2,108	(34,897)

SUMMARY FINANCIAL STATEMENTS

SUMMARY BALANCE SHEET

as at 31 December 2021	GROUP	
	2021 \$000	2020 \$000
Current assets		
Cash and cash equivalents	29,478	32,391
Term investments	20,000	20,000
Trade and other receivables	40,519	66,272
Prepayments	4,462	2,901
Loans and advances	440	380
Player payment variation account	3,519	-
Financial instruments	1,315	1,873
Total current assets	99,733	123,817
Non-current assets		
Loans and advances	1,253	1,146
Other investments	29,675	26,381
Property, plant and equipment	1,318	1,480
Intangible assets	5,067	6,249
Investment in other entities	4,237	7,251
Financial instruments	1,251	2,107
Total non-current assets	42,801	44,614
Total assets	142,534	168,431
Current liabilities		
Trade and other payables	8,818	17,318
Income in advance	57,863	73,818
Benevolent and welfare fund	1,356	1,795
Provision for medical costs	854	797
Player payment variation account	-	3,936
Financial instruments	440	14
Total current liabilities	69,331	97,678
Non-current liabilities		
Provision for medical costs	3,447	3,406
Income in advance	11,642	15,523
Financial instruments	4,182	-
Total non-current liabilities	19,271	18,929
Total liabilities	88,602	116,607
Net assets	53,932	51,824
Equity		
Cash flow hedge reserve	(2,057)	3,715
Foreign currency translation reserve	(39)	(1)
Available for sale revaluation reserve	2,376	-
Retained earnings	53,652	48,110
Total equity	53,932	51,824

For and on behalf of the Board who authorised the issue of the summary financial statements on 27 April 2022.


Stewart Mitchell
 Chair


Shaun Nixon
 Chair – Audit, Risk, People and Capability Committee

SUMMARY FINANCIAL STATEMENTS

SUMMARY STATEMENT OF CHANGES IN EQUITY

for the year ended 31 December 2021	GROUP				TOTAL EQUITY \$000
	CASH FLOW HEDGE RESERVE \$000	FOREIGN CURRENCY TRANSLATION RESERVE \$000	AVAILABLE FOR SALE REVALUATION RESERVE \$000	RETAINED EARNINGS \$000	
Balance as at 1 January 2020	7,952	(46)	(3,924)	82,739	86,721
Net loss for the 2020 year	-	-	-	(34,629)	(34,629)
Other comprehensive income					
Movement in cash flow hedges	(4,237)	-	-	-	(4,237)
Net (losses)/gains on equity investments	-	-	3,924	-	3,924
Exchange differences from translation of foreign operations	-	45	-	-	45
Total comprehensive income, net of tax	(4,237)	45	3,924	(34,629)	(34,897)
Balance as at 31 December 2020	3,715	(1)	-	48,110	51,824
Net loss for the 2021 year	-	-	-	5,542	5,542
Other comprehensive income					
Movement in cash flow hedges	(5,772)	-	-	-	(5,772)
Net (losses)/gains on equity investments	-	-	2,376	-	2,376
Exchange differences from translation of foreign operations	-	(38)	-	-	(38)
Total comprehensive income, net of tax	(5,772)	(38)	2,376	5,542	2,108
Balance as at 31 December 2021	(2,057)	(39)	2,376	53,652	53,932

SUMMARY CASH FLOW STATEMENT

for the year ended 31 December 2021	GROUP	
	2021 \$000	2020 \$000
Operating activities		
Receipts from broadcasting, sponsorship and licensing, and matchday	169,125	119,350
Interest income	439	1,361
Other income	17,314	14,351
Payments to suppliers and employees	(190,665)	(150,073)
Operating cash flows	(3,787)	(15,011)
Investing activities		
Purchase of term investments	(85,000)	(62,500)
Maturity of term investments	85,000	86,191
Investment in associates	1,431	(3,558)
Loans and advances issued	(710)	-
Repayments of loans and advances	504	161
Purchase of property, plant and equipment	(519)	(251)
Purchase of intangible assets	(144)	(176)
Investing cash flows	562	19,867
Net increase in cash held	(3,226)	4,856
Effect of exchange rate change on foreign currency balances	313	(625)
Cash and cash equivalents at start of the year	32,391	28,160
Cash and cash equivalents at end of the year	29,478	32,391

SUMMARY FINANCIAL STATEMENTS

NOTES TO THE SUMMARY FINANCIAL STATEMENTS

This is a summary of the New Zealand Rugby Union Incorporated's (New Zealand Rugby) audited consolidated financial statements for the year ended 31 December 2021, which were extracted from the full consolidated financial statements authorised for issue by the Board of Directors on 2 March 2022. An unmodified audit report on the full consolidated financial statements was issued on 2 March 2022.

The summary financial statements have been prepared in accordance with PBE FRS-43 Summary Financial Statements. The full consolidated financial statements have been prepared in accordance with New Zealand Generally Accepted Accounting Practice (NZ GAAP) and comply with Public Benefit Entity (PBE) Standards as appropriate for

Tier 1 Not-for-Profit entities. The summary financial statements are presented in New Zealand dollars, which is the New Zealand Rugby functional and presentation currency, with all values rounded to thousands (\$000) unless otherwise stated.

The summary financial statements do not include all the disclosures provided in the full consolidated financial statements and therefore cannot be expected to provide a complete understanding as provided by the full consolidated financial statements and accompanying notes. A copy of the full consolidated financial statements can be obtained from our website www.nzrugby.co.nz or by writing to New Zealand Rugby at PO Box 2172 Wellington 6140.

COVID-19 PANDEMIC

On 11 March 2020 the World Health Organisation declared a global pandemic as a result of the outbreak and spread of Novel Coronavirus (COVID-19). Following this, on Wednesday 25 March 2020, the New Zealand Government raised its Alert Level to 4 (nationwide lockdown of non-essential services) for an initial four-week period with New Zealand moving back to Alert Level 3 on 27 April 2020. New Zealand moved back to Alert Level 1 on 8 June 2020, with all restrictions except border controls removed.

On the 24th of August 2021 there were major changes to The Rugby Championship (TRC) match schedule. This was in response to the ongoing impact of the pandemic and the subsequent tightening of regulations placed on travel and quarantine by various state and national governments due to the outbreaks of COVID-19 in Australia and New Zealand. Eight matches of the tournament were staged in Queensland, Australia and no further matches in Auckland and Dunedin as originally scheduled.

On the 20th of September 2021, The Farah Palmer Cup (FPC) had three teams (Auckland, Counties-Manukau and North Harbour) unable to continue in the competition due to their inability to train or play under COVID-19 Alert Levels.

On the 12th of October 2021, COVID-19 Alert Level restrictions in Auckland, Northland, Waikato and Bay of Plenty Regions saw the Bunnings Warehouse NPC competition put on hold. With Auckland based teams (Auckland, Counties Manukau and North Harbour) unable to re-join the competition, this caused a revised draw for the remaining competition. Further compensation was provided to these teams and the organisation incurred equitable reductions with Sky in relation to matches broadcasted.

The table below provides an assessment of the impact of COVID-19 on New Zealand Rugby's Income Statement and Balance Sheet.

INCOME STATEMENT

ITEM	COVID-19 ASSESSMENT
Income	COVID-19 has had a material impact on New Zealand Rugby's revenue streams with international travel restrictions and government alert levels resulting in a restricted rugby calendar during 2021. Revenue from broadcast were impacted with equitable reductions provided for matches unable to be played.
Government grants – wage subsidy	As part of the New Zealand Government response to COVID-19, New Zealand Rugby received Government wage subsidy grants of \$2.1m (2020: \$5.8m). Based on criteria and ability to claim this covers 8 weeks worth of wage subsidies. This has been included within the 'Other Income' line item on the Income Statement.
Expenses	To mitigate the impact that COVID-19 has had on revenue, New Zealand Rugby has significantly reduced expenditure in 2020, to critical or contracted activities. New Zealand Rugby employees all took compensation reductions during 2020, in addition to a significant restructure in June 2020. Employee benefits were reinstated to pre-COVID-19 levels in 2021. Match and Team related costs have naturally reduced in line with the restricted rugby calendar.
Super Rugby Club funding	Super Rugby Club funding includes an additional \$446k COVID-19 related funding from Sport New Zealand in 2021 as direct compensation for COVID-19 related competition costs during the 2021 Super Rugby season (2020: 1.25m).
Foreign exchange gains/(losses)	Foreign exchange losses include closing out of hedge contracts for cashflow exposures no longer occurring and also reflect significant market fluctuations during the year, as a result of COVID-19.

BALANCE SHEET

ITEM	COVID-19 ASSESSMENT
Cash and cash equivalents	No impact to the carrying value of cash on hand. Reduced revenue from the restricted rugby calendar (equitable reduction in broadcasting for COVID-19 impacted NPC and FPC games) has been partially mitigated with a number of initiatives implemented to reduce costs.
Term investments	No impact to the carrying value of term investments. A lower level of term investments is maintained to provide cash for day-to-day operations. COVID-19 has impacted interest rates, reducing interest income.
Trade and other receivables and prepayments	New Zealand Rugby has monitored and collected trade receivables throughout the year. An assessment was performed for all receivables outstanding at year-end to determine their collectability. The relatively short term nature of debtors, the credit worthiness of the customer base and the fact that receipts are being received on a regular basis has meant that no provision for doubtful debt has been recognised.
Loans and advances	The loans and advances provided to Provincial Unions and Super Rugby clubs are measured at cost less impairment, with a collectability assessment performed at balance date. With the impact of COVID-19 on the tourism sector, a loan was provided to All Blacks Experience to assist with the cashflow of the business. All loans are expected to be fully recovered.
Other investments	Where investments are accounted for at fair value, the carrying value reflects the fair value at balance date. COVID-19 has increased market volatility, there was a bounceback this year impacting the return on managed funds and the fair value of the equity securities held. Due to the increase in the Sky Network Television Limited (Sky NZ) share price, a fair value gain of \$2.38m has been recognised in the Other Comprehensive Income Statement.
Derivative financial instruments	COVID-19 has impacted interest rates and foreign exchange rates. Derivatives are recorded at fair value with the carrying value reflecting these changes at balance date.
Property, plant and equipment	New Zealand Rugby's assets are held at cost less accumulated depreciation and impairment. The Group has not identified any indicators that these assets are impaired as a result of COVID-19.
Intangible assets	New Zealand Rugby has performed an impairment assessment of all intangible assets, held at cost less accumulated amortisation and impairment. No impairment was recognised following this assessment.
Investment in other entities	New Zealand Rugby's investment in associates and joint ventures have been reflected in the Group financial statements on an equity accounting basis. Impairment reviews have been completed, incorporating the impact of COVID-19 on performance and forecast. No impairment was recognised following this assessment.
Trade and other payables	No impact to the carrying value of trade and other payables.
Income in advance	World Rugby advanced a final portion of 2023 Rugby World Cup funding to New Zealand Rugby in 2021 to help mitigate the cash impacts of COVID-19. The \$14.7m advance has been recognised as Income in Advance on the Balance Sheet.
Benevolent and welfare fund	No impact to the carrying value of the Benevolent and Welfare fund.
Provision for medical costs	No impact to the carrying value of the Medical Cost provision.
Player payment variation account	This balance has reduced to an asset balance in the current year, this is a result of the payments to players or programs exceeding what has been earned under revenue share arrangements. The players share of revenue reduced due to COVID-19, with additional tours played and player costs this meant player payments exceeded the share of revenue earned.

No other significant measurement impacts were noted on the Income Statement and Balance Sheet. No impact on the going concern status of New Zealand Rugby has been identified as a result of COVID-19.

SUBSEQUENT EVENTS

The New Zealand Rugby Board has approved, in principle, an arrangement that would see the commercial assets of New Zealand Rugby transferred to a 100% owned subsidiary and between \$262.5 – \$300.0 million of capital raised through the issue of perpetual convertible notes to Silver Lake and New Zealand based institutional investors. The perpetual convertible notes can convert to ordinary shares after three years at the option of either the issuer or the holder. This deal has been agreed in principle with Silver Lake

and the New Zealand Rugby Players Association. The Board's approval is subject to Members ratification at a general meeting and finalisation of the long form of a number of transaction documents including the collective employment agreement.

No other subsequent events have occurred since balance date that would materially impact the financial statements as at 31 December 2021 (2020: nil).



Independent Auditor's Report
on the Summary Consolidated Financial Statements

To the Members of New Zealand Rugby Union Incorporated

Opinion	<p>The summary consolidated financial statements of New Zealand Rugby Union Incorporated ('New Zealand Rugby') and its subsidiaries (the 'group'), which comprise the summary consolidated balance sheet as at 31 December 2021, and the summary consolidated income statement, summary consolidated comprehensive income statement, summary consolidated statement of changes in equity and summary consolidated cash flow statement for the year then ended, and related notes, are derived from the audited consolidated financial statements of the group for the year ended 31 December 2021.</p> <p>In our opinion, the accompanying summary consolidated financial statements, on pages 45 to 49, are consistent, in all material respects, with the audited consolidated financial statements, in accordance with PBE FRS 43: <i>Summary Financial Statements</i> issued by the New Zealand Accounting Standards Board.</p>
Summary consolidated financial statements	<p>The summary consolidated financial statements do not contain all the disclosures required by Public Benefit Entity Standards. Reading the summary consolidated financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited consolidated financial statements and the auditor's report. The summary consolidated financial statements and the audited consolidated financial statements do not reflect the effects of events that occurred subsequent to the date of our report on the audited consolidated financial statements.</p>
The audited consolidated financial statements and our report thereon	<p>We expressed an unmodified audit opinion on the audited consolidated financial statements in our report dated 2 March 2022.</p>
Directors' responsibilities for the summary consolidated financial statements	<p>The Directors are responsible on behalf of the group for the preparation of the summary consolidated financial statements in accordance with PBE FRS 43: <i>Summary Financial Statements</i>.</p>
Auditor's responsibilities	<p>Our responsibility is to express an opinion on whether the summary consolidated financial statements are consistent, in all material respects, with the audited consolidated financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) ('ISA (NZ)') 810 (Revised): <i>Engagements to Report on Summary Financial Statements</i>.</p> <p>Other than in our capacity as auditor, we have no relationship with or interests in New Zealand Rugby or any of its subsidiaries, except that partners and employees of our firm deal with New Zealand Rugby and its subsidiaries on normal terms within the ordinary course of trading activities of the business of New Zealand Rugby and its subsidiaries.</p>
Restriction on use	<p>This report is made solely to the Members, as a body. Our audit has been undertaken so that we might state to the Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members as a body, for our audit work, for this report, or for the opinions we have formed.</p>

Deloitte Limited

Wellington, New Zealand
27 April 2022

FAREWELL TO AIG

After nine years, we farewell AIG who have been a wonderful partner to New Zealand Rugby and our Teams in Black since 2012. AIG broke new ground when they signed on as our first-ever Front of Jersey sponsor. Since then, they've proved a valuable partner who have demonstrated great commitment and service to rugby.

We have appreciated their time with us and they will forever be a friend of NZR.





Published by New Zealand Rugby

Wellington
Ph: +64 4 499 4995
PO Box 2172
Wellington 6140

Auckland
Ph: +64 9 300 4995
PO Box 2453
Shortland Street

newzealand.rugby
allblacks.com
[@NZRugby](https://twitter.com/NZRugby)

