### Logo  Description automatically generatedAPPENDIX 2: TEMPLATE FOR A judicial officer DISCIPLINARY Decision

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| Match | [insert] v [insert]  |
|  | [insert] | Competition | [insert] |
| Date of match | [insert] | Match venue | [insert] |
| Rules to apply | NZRU Disciplinary Rules and/or Reg 17 World Rugby and/or Tournament Disciplinary Program. |

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| **PARTICULARS OF OFFENCE** |
| Player’s surname | [insert] | Date of birth | [insert] |
| Forename(s) | [insert] |
| Referee Name | [insert] | Plea | ☐ Admitted ☐ Not admitted |
| Offence | [Select]\*for drop down list, see attached  | SELECT: Red card ☐ Citing ☐ Other ☐If “Other” selected, please specify: |
| Summary of Sanction | [insert] weeks/matches OR No Sanction [delete as appropriate] |

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| **HEARING DETAILS** |
| Hearing date | [from calendar] | Hearing venue | [insert] |
| Chairperson/JO | [insert] |
| Other Members of Disciplinary Committee | [insert] (ex-[insert team/referee] etc)[insert] (ex-[insert team/referee] etc) |
| Appearance Player | YES ☐ NO ☐ | Appearance Union | YES ☐ NO ☐ |
| Player’s Representative(s) |  | Disciplinary Officer and/or other attendees |  |
| List of documents/materials provided to Player in advance of hearing |  |

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| **SUMMARY OF ESSENTIAL ELEMENTS OF CITING/REFEREE’S REPORT/DVD FOOTAGE** |

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| **ESSENTIAL ELEMENTS OF OTHER EVIDENCE (e.g. medical reports)** |

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| **SUMMARY OF PLAYER’S EVIDENCE** |

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| **FINDINGS OF FACT** |

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| **DECISION** |
| Breach admitted ☐  | Proven ☐ Not proven ☐ Other disposal (please state) ☐ |

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| **SANCTIONING PROCESS** |

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| **ASSESSMENT OF SERIOUSNESS** |
| Assessment of Intent – Rule 87(2)(a)-(b)  |
| Intentional ☐ Reckless ☐ |
| State Reasons  |
|  |
| Nature of actions – Rule 87(2)(c)  |
|  |
| Existence of provocation – Rule 87(2)(d) |
|  |
| Whether player retaliated – Rule 87(2)(e) |
|  |
| Self-defence – Rule 87(2)(f)  |
|  |
| Effect on victim – Rule 87(2)(g) |
|  |
| Effect on match – Rule 87(2)(h)  |
|  |
| Vulnerability of victim – Rule 87(2)(i)  |
|  |
| Level of participation/premeditation – Rule 87(2)(j) |
|  |
| Conduct completed/attempted – Rule 87(2)(k)  |
|  |
| Other features of player’s conduct – Rule 87(2)(l)  |
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| **ASSESSMENT OF SERIOUSNESS CONTINUED** |

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| Entry point  |
| Top-end**\*** Weeks/Matches ☐ | Mid-range Weeks/Matches ☐ | Low-end Weeks/Matches ☐ |

**\***If Top End, the JO or Panel should identify, if appropriate, an entry point between the Top End and the maximum sanction and provide the reasons for selecting this entry point, below.

In making this assessment, the JO/Committee should consider Rules 87(2)(a), 87(2)(g) and 87(2)(h) or the equivalent provisions within the Tournament Rules .

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| Reasons for selecting Entry Point above Top End |
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| **RELEVANT OFF-FIELD MITIGATING FACTORS** |
| Acknowledgement of guilt and timing - Rule 87(4)(a)  | Player’s disciplinary record – Rule 87(4)(b)  |
|  |  |
| Youth and inexperience of player – Rule 87(4)(c)  | Conduct prior to and at hearing – Rule 87(4)(d) |
|  |  |
| Remorse and timing of remorse – Rule 87(4)(e) | Other off-field mitigation – Rule 87(5)(4) |
|  |  |
| **Number of weeks/matches deducted:**  |  |
| Summary of reason for number of weeks/matches deducted: |

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| **ADDITIONAL RELEVANT OFF-FIELD AGGRAVATING FACTORS** |
| Player’s status as an offender of the Laws of the Game – Rule 87(8)(a)  |
|  |
| Need for deterrence – Rule 87(8)(b) |
|  |
| Any other off-field aggravating factors – Rule 87(8)(c) |
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**Number of weeks/matches deducted:**

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| **SANCTION** |
| ***NOTE***: PLAYERS ORDERED OFF ARE PROVISIONALLY SUSPENDED PENDING THE HEARING OF THEIR CASE, SUCH SUSPENSION SHOULD BE TAKEN INTO CONSIDERATION WHEN SANCTIONING |
| Total sanction  | [insert] | Sending off sufficient ☐ |
| Sanction commences |  |
| Sanction concludes |  |
| Matches/tournaments included in sanction |  |

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| Costs |  |

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| Signature (JO or Chairperson) | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Date | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

***NOTE***:

This sanction, in terms both of its termination date and the matches from which the Player is suspended from taking any part in, is subject to the condition that the (Duty) Judicial Officer shall be able to recall the matter (Rule 108) of the meaningful sanction to be imposed, the matches from which the Player is suspended and the termination date of such sanction, should the competition(s) in which the Player has stated (s)he will be playing meaningful matches within be paused, postponed or cancelled, whether for reasons relating to the Covid pandemic or any other reasonable cause.

YOU HAVE [  ] HOURS FROM NOTIFICATION OF THE DECISION OF THE CHAIRPERSON/JO TO LODGE AN APPEAL WITH THE TOURNAMENT DIRECTOR